

THE MEASURE OF

OUR

MISSION

To break down barriers to learning for under-resourced students through partnerships and programs that serve the needs of the whole child and provide access to essential services and educational experiences.

2024 Annual Report



MISSION AND MODEL



The mission of the Little Bit Foundation is to break down barriers to learning for under-resourced students through partnerships and programs that serve the needs of the whole child and provide access to essential services and educational experiences.

Little Bit believes that EVERY student should have what they need to be successful, regardless of socio-economics, color, gender, special needs, or any other factor.

17,000+ STUDENTS

54 SCHOOLS

42 ZIP CODES

Numbers current to January 2025

Our aim is to help create school environments where barriers outside of the classroom aren't hindering success in the classroom.

We do this by embedding our whole child model into school communities, which provides essentials, health and nutrition, family support and wellness, academic enrichment, and college and career readiness, through a network of programs and partnerships.



LEADERSHIP

Staff Leadership

PRESIDENT AND CHIEF EXECUTIVE OFFICER

Miranda Walker Jones

CHIEF OPERATING OFFICER

Tom Tangaro

VICE PRESIDENT OF PROGRAMS AND COMPLIANCE

Frica Driver

VICE PRESIDENT OF DISTRIBUTION

Don Quitter

SENIOR DIRECTOR OF DEVELOPMENT

Merritt McCarthy

SENIOR DIRECTOR OF STRATEGIC PARTNERSHIPS

AND COMMUNITY ENGAGEMENT

John Pimmel

Susan Gausnell

Ashley Harris

Board of Directors

CHAIR Marty Akins
Kelly Weis Tamiko Armstead

VICE CHAIR Alicia Armstrong

Sarah Bowman Keith Brooks

TREASURER Christopher Carroll

Andrew Waltke Noelle Collins
CHAIR EMERITUS Rick Dames

Suzie Andrews Chris Emert

k Dames Aly Kowal ris Emert Larry Lee Dan Lester Gary Mindel

Laura Hettiger Dr. Joylynn Pruitt-Adams

Ben Hillman Matt Snyder
Jim Kelley Michael Sorth
Paul Klug Bryan St. Eve

Aly Kowal Dr. Candace Wakefield

Young Professionals Board

PRESIDENT

Jack Benage

VICE PRESIDENT

Katherine Hollensteiner

BOARD LIAISON

Ashley Ulrich

STAFF LIAISON

Katie Altenbernd

YOUNG FRIENDS LEADS

Alexis Burke Ryan Baker JB Andrews

Aiden Asuncion-Duong

Hayley Bohnert

Elliot Glik

Britni Gortner

Melanie Johnson

Ashley Krekovich Parker McCarty

Lucas McCoskey

Erin Smith

Harry Willsher

THE LITTLE BIT FOUNDATION

Rising Higher

HOW DO YOU MEASURE A MISSION?

HOW DO YOU PUT A VALUE ON A RELATIONSHIP?

HOW DO YOU KNOW THE IMPACT OF KINDNESS?

For The Little Bit Foundation, we know that our work is one part of the equation in unlocking the full potential of every student.

There are many factors in their life shaping their development, impacting their education, setting their trajectory to adulthood – some good, some not. So how do we know if what we are doing is making a positive difference in their lives today and in who they will become?

We find the answers in the everyday victories, in the mission moments - big and little, and the individual relationships that people tell us have mattered to them. We see it in the faces of students who light up in their sharp new uniform and shoes or when they meet an accomplished professional who grew up in their neighborhood. We hear it in the sigh of relief by a parent we've helped secure new employment or put food on the table. We feel it in the joy of a ribbon cutting ceremony to celebrate our entry into a new school community. And, we are assured of it when a college student says that Little Bit and our mentorship, encouragement, and connections were a big part of their journey. When we consider the sum total of these moments and successes, we know that Little Bit – and everyone who supports the mission in some way – is making a huge difference.



"I'm a product of the 'City of Champions,' and I now have the chance to share my story with East St. Louis students and give back to the community that helped make me who I am today."



In 2024, we had many of these moments, some of which we highlight in this report. One that was particularly personal to me was the announcement of our new partnership with East St. Louis School District 189, our first in the state of Illinois. I remember all of us in the room fighting back tears when we met with school officials to solidify the resources Little Bit would be bringing to the district. You see, I'm a product of the "City of Champions," and I now have the chance to share my story with East St. Louis students and give back to the community that helped make me who I am today. A significant milestone for Little Bit, we also know it's the start of something great for this challenged – yet resilient and strong – community.

Another first for us this year was the opportunity to support 20 other local, youth-serving organizations through a round of micro-grants made possible by our new partnership with Centene Foundation. What an honor it was to recognize these dedicated nonprofits and demonstrate the power of collective impact. With these grants, expected to be an annual offering, we are able to extend our mission to even more schools and neighborhoods and support students' lives outside of the school walls.

Along with these firsts, we also found closure when we picked up the keys to our new building and entered the final stretch of a very long journey. To recap for you: In July 2022, we were displaced from our building in Brentwood by massive flooding;

in October 2022, we moved into a temporary location in Olivette; and on January 19, 2024, we officially closed on our new space in Maryland Heights. After some necessary renovations, the team will move in this fall. I am so proud of them for adapting to every turn in the road and am grateful to everyone who supported us through some major hurdles. The building provides ample space for us now and into the future, and we look forward to filling it with passion and purpose.

In 2024, we outlined our roadmap for the future in our new three-year strategic plan. The plan emphasizes our continued commitment to serving more students in our region, ensuring they have the services and experiences they need to thrive through intentional programs and partnerships, and using data to inform our decisions and show the impact of our work in the communities we serve. We also continue to strive to create a workplace that will attract and retain the best, mission-driven people to carry out the work.

You — our partners, donors, volunteers, and ambassadors — are vital to this plan and to the future of every student we serve. I love to hear when you've been rewarded in return with greater understanding and connection to the community, a sense of purpose and being part of something bigger, or just the warmth of a child's smile.

For me, the rewards and impact of this work are without measure.

Miranda Walker Jones
PRESIDENT AND CHIEF EXECUTIVE OFFICER

EXPANDING OUR FOOTPRINT

1 in 5 youth in the Greater St. Louis area lives at or below the poverty line

In the city limits, the ratio is **1 in 2.5**

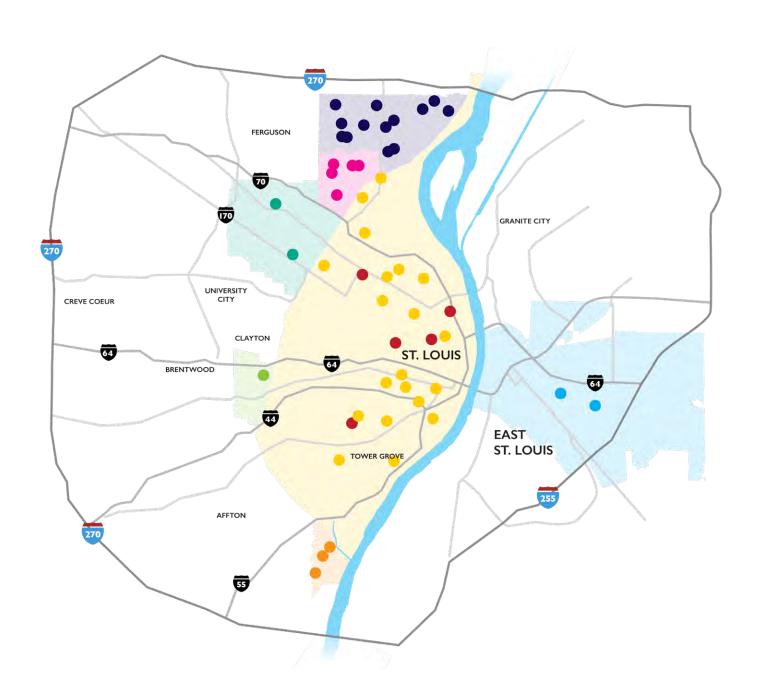
- ST. LOUIS PUBLIC SCHOOLS 3,582 students served
- RIVERVIEW GARDENS
 5,359 students served
- HANCOCK PLACE 1,310 students served
- **JENNINGS** 2,131 students served
- MAPLEWOOD/RICHMOND HEIGHTS 500 students served
- NORMANDY SCHOOLS COLLABORATIVE 224 students served
- EAST ST. LOUIS DISTRICT 189 1,475 students served
- OTHER
 1,483 students served (Parochial and Charter Schools)



We know that students in under-resourced homes and communities face a myriad of challenges that impact their healthy growth and development, school attendance, and academic performance, and we are committed to reaching more students each year with services that equip and empower them to thrive.

FISCAL YEAR 2024 Added 2 new school communities in East St. Louis School District 189 and 1,000+ new students

East St. Louis represents our first partnership in the state of Illinois and another big step in expanding our footprint across the region.



Every Inch Counts

Little Bit strives to be a source of support for students and families throughout their educational journey, to help fill in the gaps in resources and learning opportunities in school communities, and to foster collaborations that strengthen equity in education.

Through our different areas of support we are having a positive impact on student confidence, readiness, wellness, and their future path.





Essentials

REACH

399,260 TOTAL ITEMS

106,886 CLOTHING ITEMS, UNDERGARMENTS, AND SHOES

99,377 BACKPACKS AND SCHOOL SUPPLIES

92,957 HYGIENE AND PERIOD PRODUCTS



IMPACT

Kathleen Johnson

FAMILY ENGAGEMENT LIAISON, NORMANDY EARLY LEARNING CENTER

"I am a champion for The Little Bit Foundation! I worked as the Little Bit liaison at Mann Elementary before doing the same here at Normandy, so I've had many years to witness the impact.

Little Bit is intentional in how they serve and are a big part of our student support system.

At Normandy, we apply a holistic approach to education and are as concerned with helping the family unit as the student. I'm proud to say that our parental engagement is 'off the chain.' But sometimes parents don't have the means to provide for all of their child's needs, and students sometimes can't articulate what they need. The process with Little Bit in intentionally identifying and responding to their basic needs — even when it's last-minute — is exceptional, and our parents are overflowing with gratitude.

Unfortunately, it's not uncommon for our families to be victims of fire. Little Bit has stepped in every time, providing sleeping bags, clothing, towels, and more to help us wrap around the family. With their physical presence in the school and showing up for various events to help, they've really leaned into the heart of the community. I can't fully express how much we value their support."

Health and Nutrition

REACH

40 SCHOOLS RECEIVED HEALTH AND NUTRITION SERVICES

6,302 STUDENTS PROVIDED HEALTH EXAMS AND EDUCATION

17,392 INDIVIDUALS PROVIDED FOOD THROUGH IN-SCHOOL AND MOBILE MARKETS

10,338 EMERGENCY FOOD KITS



IMPACT

Melissa Harkins

CPNP-PC, ADJUNCT NURSING INSTRUCTOR, SAINT LOUIS UNIVERSITY SCHOOL OF NURSING

"My heart is in meeting children where they are to help them be successful, and I've loved working with Little Bit to bring clinical services directly to schools.

Through SLU's partnership with Little Bit, I'm able to provide my nursing students with hands-on clinical experience.

Many students in Little Bit partner schools do not have regular checkups and very limited access to medical care and immunizations; some have never even had interaction with a clinician. They are very inquisitive about what we do and overall are excited by our visit. In screenings, we find a lot of children with cavities, symptoms of asthma, and plenty who do not pass the vision exam, and we are able to refer them for follow-up services. We're also able to ask questions about what they may need at home, such as food or better fitting shoes, and pass that information on to Little Bit.

Additionally, during our visits, we give 20-30 minute presentations to classrooms on topics that the schools have requested. For younger students, we focus primarily on personal hygiene and good sleep habits. Beginning in 4th and 5th grades, we're having period talks with girls, and for middle schoolers, we're discussing substance abuse. Many schools want us to share with students about the impact of bullying on physical and mental health. My students develop the lesson plan and come up with interactive activities to make each presentation more engaging. All around, it's been an incredibly meaningful experience."

Our Health and Nutrition programs are delivered through vital partnerships with local expert providers, including Operation Food Search, St. Louis Area Foodbank, IFM Community Medicine, and Saint Louis University School of Nursing.

Academic Equity and Enrichment

REACH

13,000+ STUDENTS ENGAGED

202 STUDENTS IN (STEM) LINGO

68,618 BOOKS

64 STUDENTS IN FIRST[®] LEGO[®] LEAGUE

77 BOOK FAIRS AND BOOKS & BUDDIES



IMPACT

Jim Henry

PROJECT MANAGEMENT ANALYST, LUZCO TECHNOLOGIES

"Luzco has supported the FIRST LEGO League (FLL) team at Danforth Elementary for the past two years, but this was my first year as co-captain. I have to admit I came into this without any child education background, so it was definitely a learning curve. But the kids were so enthusiastic and cool to work with that we became fast friends.

Luzco has made it possible for employees to work directly with the students through our Volunteer Time Off program, and none of the employees missed their scheduled days at the school – they enjoyed it so much. A lot of us spent time at home watching YouTube videos to research solutions to some of the problems the team was facing.

The students were determined to see everything through and even had to start over when some other students found and messed with what they had built.

They processed their emotions with the help of Ms. Trice, school social worker and co-captain, and got to work again... and their perseverance paid off.

During the end-of-year FLL Challenge, they were presented with the Breakthrough Award, which goes to the team who best demonstrates they understand that what they discover is more important than what they win. I thought it was fitting recognition of their growth and determination throughout the season. They were a small but mighty group, and I was really proud of them."

College and Career Readiness

REACH

2,000+ STUDENTS ENGAGED

470 AT ELEMENTARY SCHOOL CAREER FAIRS

366 IN NEXT STEP 9TH GRADE

200+ AT BOEING LUNCH AND LEARNS

344 AT WHAT'S NEXT COLLEGE AND CAREER FAIR

306 IN VIRTUAL TRANSFERABLE SKILLS TRAINING

241 AT APPLICATION/HIRING DAYS

31 IN MOCK INTERVIEWS

36 WITH MENTORING AND CAREER PLANNING

IMPACT

Brian Rudolph

OPERATIONS MANAGER, LOGISTICS DIVISION, AMAZON

"When we were offered the idea of conducting mock interviews with high schools students that Little Bit serves, I thought it would be a great way for new leadership in my division to practice their interviewing skills, as well as for the company to give back. I had no idea the impression that it would leave on all of us.

After meeting with the students at Sumner High School, I would have hired three on the spot had we actually been doing job interviews.

Our whole team felt the same. The students all made good eye contact, were respectful and able to convey their strengths...they were incredible. I think we learned a lot about overcoming unconscious bias and not underestimating anyone. There is a lot of young talent in the world.

One thing we focused on was teaching students the STAR method – Situation, Task, Action, Result – and using it to answer questions about specific situations in their experience. It's an easy formula to help them tell a succinct story. We also advised them to be genuine, do their homework on a potential employer, and outline how they can help the company. I encouraged the students to find someplace where it's not a job, where they love to go and won't feel the need to bounce around...and to not let money be the driver. It will never satisfy."



Wellness and Family Support

REACH

231 STUDENTS AND THEIR FAMILIES PROVIDED CASE MANAGEMENT SUPPORT

13,250 DIAPERS PROVIDED TO FAMILIES through partnership with St. Louis Area Diaper Bank

63 STUDENTS PARTICIPATED IN MENTAL HEALTH COUNSELING



IMPACT

Aiesha McIntosh

SCHOOL SOCIAL WORKER, HERZOG ELEMENTARY

"For a child, the family is their foundation. We can provide the best school environment for them that we are able to, but what happens at home can greatly impact their ability to learn. I try to help each student become a well-rounded individual and close the gaps in the circle of their identity, and that begins with giving them a safe space to share their concerns. After 10 years of doing this, it still lifts me when I can put a smile on a child's face.

At Herzog, we have a care team of individuals that meets every other week to discuss families that may need assistance. Little Bit has always been part of the team in terms of providing resources, such as food and clothing. Now, they are able to take on a caseload of individual families to support through difficult times, securing help for utilities, rent, transportation, employment, student counseling, and more. They work with families on creating and working towards goals and will speak or meet with them as often as necessary.

Little Bit's family support program has lifted a load from me and is having a big impact on families.

We had a single mother, whose child's continued behavior issues at school were affecting her ability to keep a job. As a result, the two had to move into a hotel. Through the on-site behavioral therapist that Little Bit provides, the student received counseling a couple of times a week until we were able to break through some of their issues. Little Bit helped mom find new employment, permanent housing, and basically get a new start."

2023-24 SCHOOL YEAR HIGHLIGHTS

Moments that Matter



AUGUST 2023

With a continued commitment to community engagement, we participated in more than 25 back-to-school, meet-the-teacher, parent mixer, student orientation, and community resource events at the start of the school year.



SEPTEMBER

We kicked off a new **three-year grant from Centene Foundation** in an all-school rally at Yeatman-Liddell Middle School, with St. Louis CITY SC and the Pro Football Hall of Fame. Students received tickets to a CITY SC game and teachers were surprised with supplies for classrooms. The grant furthers Little Bit's 10-year relationship with Centene and supports the physical health, mental wellbeing, and success of all our students.









OCTOBER

Our 17th Annual **Join the Journey** celebrated the enduring spirit of Little Bit with our inaugural Spirit of Little Bit Awards and, due to a match by an incredible donor, brought in over \$1 million for our mission.



NOVEMBER

Students attending our 2nd annual community-wide **What's Next College and Career Fair** participated in a panel discussion and networked with dozens of businesses, educational institutions, and organizations. Sponsored by Citi, this two-day event at Harris-Stowe University and St. Louis Community College-Florissant Valley attracted middle and high school students from across the area and had its own mission moment, when three students were offered scholarships to local universities on the spot! "What's Next brings the reality that the sky is the limit for students," said Deontrel Brownlee, Counselor for Westview Middle School.

Representing our **11th in-school family food market** in partnership with St. Louis Area Foodbank, we celebrated the opening of a market in Koch Elementary with a ribbon cutting and wellness fair. Located in designated food deserts, these markets provide families with easier access to food staples such as milk and eggs, fresh, frozen and shelf-stable items, and hygiene products — at no cost.









DECEMBER

We launched a series of **lunch-and-learns** for high school students in partnership with Boeing, which provided students the opportunity to hear from engineers in a variety of industries, not only about their work, but how they overcame learning disabilities, barriers related to race and gender, and other obstacles along their career path. During the year, more than 200 students were able to meet the engineers responsible for the design of bridges they cross and trucks they see on the road, and learned that many of them grew up in their own communities.







JANUARY

As part of our health and wellness initiatives with Centene Foundation, we introduced the **iKarate Club** Scholars and Warriors program in Little Bit partner schools. Under the instruction of Master Ali Moseia Jenkins, iKarate teaches students various karate techniques for self-defense, critical thinking approaches related to karate, along with meditation, healthy eating, and overall good habits for a healthy and safe lifestyle. Little Bit was able to introduce the program to more than 430 students during the year.

Working with The Scholarship Foundation of St. Louis, we have been able to provide students with information on available scholarships, their criteria, and how to apply. In January, we celebrated the **New Era Scholarship collaborative** with the Foundation, which is opening up scholarship applications for eligible students and supporting students and families through the process. "It is so rewarding to see families reach these pivotal goals, and we're grateful to partners like Little Bit in helping us extend our reach," said Teresa Steinkamp, Director of Advising for The Scholarship Foundation.



FEBRUARY

We celebrated an historic milestone for Little Bit with our adoption of Annette Officer Elementary and East St. Louis High School in **East St. Louis School District 189**. The schools represent our first to be served in the Metro East (see *feature story on this new partnership*). At the celebration, every student received a new coat and selected new books to take home.



MARCH

Through a grant by Charles Schwab, we kicked off National Reading Month with an event at Hanrahan Elementary featuring **author Micheal Anderson**. Every 4th and 5th grader at Hanrahan Elementary were provided with three books by Anderson, had the opportunity to hear from her about the origin and message of each story, and were able to ask questions in a Q&A session.



APRIL

Our 7th Annual **Laura's Run 4 Kids** brought together more than 600 participants and raised over \$90,000 for the mission of The Little Bit Foundation. This annual tradition, hosted by First Alert 4's Laura Hettiger, is open to all in the community, including students from our partner schools, who are able to participate at no cost.



MAY

Our College and Career Readiness team hosted a **Next Step 9th Grade** session for 150 8th graders, designed to help ensure a successful high school experience from day one. Every year, this program provides the opportunity for students preparing to enter high school to hear from a panel of high schoolers about what they can expect, and to ask questions that only their peers can answer.

On May 4th, with a (you guessed it) Star Wars theme, we were excited to host our year-end **FIRST LEGO League Challenge** with our partners at Riverview Gardens School District (RGSD). The competition capped off months of hard work, problem solving, teamwork, and creativity by students at six RGSD elementary schools. Glasgow Elementary earned the highest score and two other schools received special awards.



JUNE

We were thrilled to provide 20 different nonprofit agencies, representing 15 zip codes, with more than 30,000 individual items (flow kits, shoes, school supplies, books, and more) to serve an estimated 3,500 children and youth. In March, we had announced that we were teaming up with Centene Foundation to offer **micro-grants** in support of other local, youth-serving organizations and our collective impact.

ENTERING EAST ST. LOUIS

Impact at Every Level



Today, we gather not just as a school, but as a compassionate community united to ensure that every child's basic needs are met so they can thrive in the education journey. This is a momentous day.

These were the opening remarks of Darla Wall, Principal of Officer Elementary School, when hundreds of students, parents, teachers, administrators, and community members gathered on an unseasonably warm day in February 2024 to celebrate a new service partnership between The Little Bit Foundation and East St. Louis School District 189.









"The beauty of Little Bit is you get a full sense of partnership – they can respond to each school's individual needs while becoming part of the fabric of the school community."

"It was momentous, and the answer to many prayers," says Sydney Stigge-Kaufman, Executive Director of Communications and Strategic Partnerships for the district.

"I'd met with someone from Little Bit about eight years ago and proclaimed immediately, 'yes, we need you!' but they didn't have the capacity at the time to expand across the river." Through the years, Stigge-Kaufman heard the same sentiment from school social workers who'd had experience with Little Bit at other schools. "When they learned that Little Bit would be coming to East St. Louis, they were over the moon," she says.

Stigge-Kaufman says the district of 11 schools and 4,600 students – 99% categorized as low-income – is a central component of the community and strives to make a difference in every student's life. "Unfortunately, in East St. Louis, we have a lot of poverty, violence, and insecure housing, and most of our students qualify as 'school dependent.' So, we need to be a safe space for them with what they need to thrive. Our Superintendent says it best, and that is 'we have no disposable children; they deserve every opportunity."

She says that despite having one of the highest tax rates in the state of Illinois, local funds can't support basic school district expenses, so they rely heavily on state, federal, and competitive grant funding, along with partnerships to provide targeted supports.

"When I was first introduced to Little Bit, I was amazed at every level of need they address. It's as if they took Maslow's Hierarchy of Needs and created a service model out of it," says Principal Wall. Her school, Annette Officer Elementary, is one of two in the district to partner with Little Bit beginning in 2024. "We are definitely one of the lucky schools to have Little Bit."

Wall describes the motto of the school as, "One team, one roar (referring to the school's tiger mascot), one family," and says the students, whom they refer to as scholars, are their children. "They love school, and what I want most for them is to walk through the doors with learning as the biggest thing they have to be concerned with. Little Bit helps us provide that security and assurance."

Wall remembers a five-year-old who arrived to school clearly distressed. He shared with staff that he was worried because his father had lost his job. "We followed up with dad and determined how we could help, including providing food bags, uniforms, and other items from Little Bit. There was such a sense of relief for both dad and son that we cared and had their back."

"I definitely came into a family," says Shai Thomas, Little Bit Program Coordinator responsible for the services at Officer. "From the security officer to custodian, every member of the school is looking out for the wellbeing of students and families, and I know many teachers had been paying out of pocket to help address their basic needs. I'm so glad that Little Bit is here."

Thomas admits that she wasn't fully aware of the magnitude of poverty before joining Little Bit or of the trueness of "When you look good, you feel good, and when you feel good, you do good." "The students are so thankful and excited for the smallest of things, often in disbelief when we say, 'yes, you can take that home,'" she says. "Sometimes, the teachers will tell me that 'so and so needs a little TLC' and I'll ask them to help me in the boutique, or just spend time with them. We call ourselves 'Little Bit' but we do a lot."

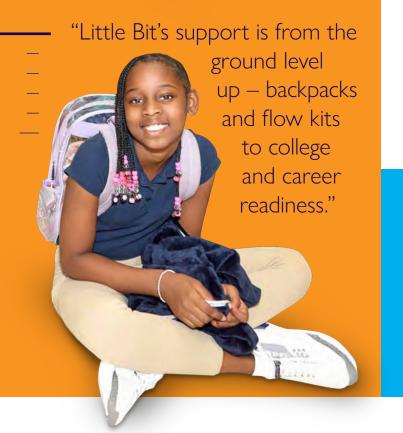
"Little things go a long way, and Little Bit certainly has been a blessing to us," says Dr. Kareem Mateen. While his title is College and Career Counselor, Dr. Mateen describes his role as two-fold: "first, to support students with whatever needs they have; and second, to prepare them for the next level." Given his close connection with students, he was tapped as Little Bit's liaison for East St. Louis High School.

The native of East St. Louis and graduate of East St. Louis High, has spent his 30-year career at his alma mater, first as a teacher, then assistant principal, and now focused on students' pathway to college and/or the workforce. "Yes, we have issues, but we're a proud community," he says. "Much of our population migrated from the South in the 1950 and 60s with the promise of job opportunities in the North, so you'll still find Southern manners and that relationships are everything. This community believes in me — I've taught many of the parents of students I work with now — and has entrusted me to help cultivate the potential in our students."

Dr. Mateen says that most of what students lack is exposure. Little Bit has brought STEM coding and engineering projects into the hands of East St. Louis students through LINGO, opened its annual college and career exploration fair to the school before its official partnership with Little Bit, and in 2024, exposed students to professional engineers through lunch-and-learns sponsored by Boeing.

"To see engineers that look like them gave them such encouragement. One student said she wanted to go to Mizzou just like the female engineer that spoke with us, so I helped her look into early admission and apply for scholarship options," says Dr. Mateen.

"The whole experience was very powerful."





Sources of Support

Little Bit is an example of what is possible when a community forms around a common goal, and our community continues to grow with wonderful, generous, kind-hearted people that want the very best for the children and youth of St. Louis.

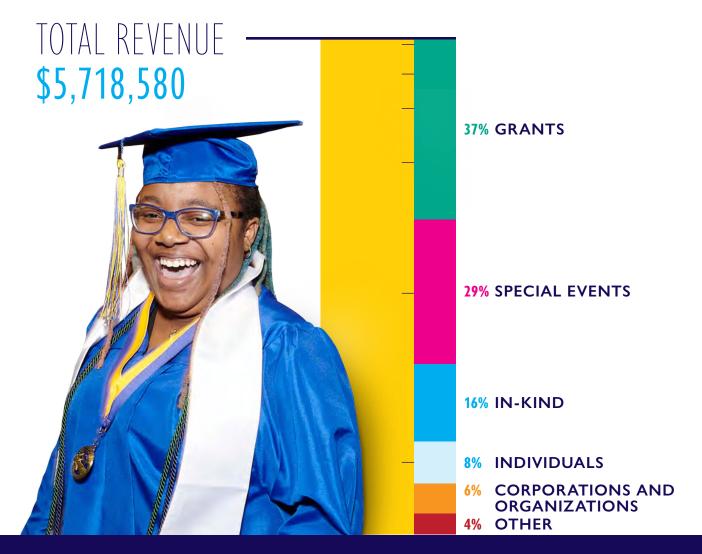
A student stands a little taller, believes a little more, feels cared for.

A student is able to focus on their academic goals, go on to fulfill their purpose and pay it forward.

A city is strengthened.



FINANCIALS



EXPENSES

79% PROGRAM SERVICES
21% OPERATING AND FUNDRAISING Impacted by 2022 flood

From shoes and uniforms to trauma-sensitive training for our faculty and staff, Little Bit's at every level of the hierarchy of student needs.

5,785 VOLUNTEER HOURS

Patty Ackerman Nancy Akins Carole Anderson Steve Anton Maureen Bahn Nancy Bailey Vanessa Bailey Anne Bearden Kelly Bick Lou Bonastia Laura Boyce Sara Boyce Kathy Bruns Mary Pat Buescher Stacy Clark Ann Cortinovis Mary Dale Susan Diffley Ioan Dresner Karen Erickson Rebecca Fahy

lean Farhatt Lindsey Fasbinder Kathryn Firtzgerald Kim Fitzgerald leanne Flood Ien Frakes Teri Gabler Ray Gallentine Joy Garton Susan Gausnell Pam Goessling Mary Beth Goldman Laura Greiner **Brooke Grimsley** Norm Handsher Kristina Hanley Kathy Hanranhan Tracy Hemphill Dale Hermeling Mary Ann Huff Sandi Jansen

Sheila Jarasek Tammy Jennings Melanie Johnson Sandy Johnson Pam Kinsella Mary Koestner Mandy Kozminske Lucy Kreh Betsy Kurtzweil Kara Larsen Jackie LaVigne Barb Lenz Nina Liebler Kate Lottes Sara Lucas Meg Mannion Ellen Marsh Nanci Martin Kathleen Migneco Nan Moore Renee Mueller

Jackie Noel Jeanette Oesterly Max Osborn Laura Patterson Valarie Peistrup Beth Pelch Carol Pollnow Cheryl Pruitt Kristi Purley Karen Read lanet Roeder John Roeder Susan Ryan Tally Schieber Linda Schneider Tara Schultz Sara Seagrist Laverne Sebben Linda Shantz Connie Sigmund Melissa Stanza

Annette Straughn Margaret Stude Lori Tangaro Julie Thorpe Susan Touchon Pat Trupka Susan Van Rees Kathryn Vice Madonna Vistine Shirley Wayne Kelly Weygant Linda Wicks Deborah Wilson Lisa Witzutsky Allison Wojtyna Julie Wolf Denise Wool Katie Zilm



VOLUNTEER GROUPS

61 VOLUNTEER GROUPS

ABNA Engineering

Academy of the Sacred Heart

Alpha Omega Chapter -

Delta Sigma Theta Sorority, INC

Amazon Logistics

Ameren

Archford Capital

Armanino LLP

Bayer

BJC HealthCare

Boeing

Catalyst STL

Centene

Charles Schwab

Chick-fil-A

Citi

Clayton High School

Color Art

Community Living

Crescent Parts & Equipment

Deloitte

Edwards Jones

Elessent Clean Technologies

Express Scripts

Fred Saigh Leadership Academy

Gershman Real Estate

ICL IFPC

JEMA

Jennings High School

Kindness Krew Kumon Teachers

Maryville University

Mastercard

Merrimack Elementary

Miriam School Moneta Group

National Charity League National Wood Floors

Association

NISA Investment Advisors

Plancorp PNC Bank PwC Rabobank

Saint Louis University School

of Nursing

Schnucks

St. Louis Area Diaper Bank

St. Louis Development

Corporation

St. Louis Metropolitan Chapters of Alpha Kappa Alpha Sorority,

Incorporated

Staples

Swank Motion Pictures

Tacony Corporation

The Muny United Way US Capital Vantage Credit

Verizon

Washington University

West Community Credit Union

World Wide Technology Young Men's Service League

Youth Volunteer Corp













FINANCIAL AND IN-KIND DONORS

Thank you to all of our financial and in-kind donors for your vital support during the year.

For print efficiency and the confidentiality of our donors, we are not listing all names here, but acknowledge our event sponsors and organizations and individuals who contributed more than \$15,000 in Fiscal Year 2024. You can find a full list of donors at littlebitfoundation.org/donors.

1,365 TOTAL DONORS PROVIDED FINANCIAL AND IN-KIND RESOURCES

130 COMPANIES, SCHOOLS, CHURCHES, AND GROUPS HELD PRODUCT DRIVES

Martin Akins

Ameren

American Direct Marketing

Resources LLC Suzie Andrews

Andy's Seasoning, Inc.

Anonymous

ANONYMOUS #1

ANONYMOUS #2

Armanino LLP

Ascension Healthcare

Azar Orthodontics

Ballpark Village

Bayer Fund

Big League Impact

Birner Properties, LLC

Biz Library

BJC Healthcare

Blackspoke LLC

Bombas

Boniface Foundation

Burnes-Citadel Security Co.

Capes Sokol

Carey, Danis & Lowe, LLC

Centene Charitable Foundation

Centene Corporation

Charles Schwab & Co., Inc.

Chemline Cares Fund

Citi

Clayco

Clean Carton Co.

Matthew Cook

Crystal Cobb

Color Art Palette, Inc.

Cordogan Clark

Crazy Bowls and Wraps

Crescent Parts & Equipment

D&K Welding Services, Inc.

D2 Consulting, LLC

Maria D'Agrosa-Sweney

Daugherty Business Solutions

Steven Charles Decker

Dell Technologies

David and Lucie Dempsey

Dennis and Judy Jones Family

Foundation

Design Aire Heating and Cooling

Dot Foods, Inc.

Dave Dressel

Edward Jones

Elder Manufacturing Co. Inc.

Enterprise Bank & Trust

Fandos Charitable Fund

Flourish - A Family Foundation

Joshua and Mitzi Foster

Frank Leta Charitable

Foundation

Gateway to Innovation

GDIT

Zachary Gerler

GFI Digital

Glik's

Paul Goldschmidt

Grimco, Inc.

Bob and Melissa Hardie

Harlene and Marvin Wool

Foundation

Paul Hatfield

Hillman Family Foundation

Hogan Transportation

Husch Blackwell LLP

IEMA

Josh Seidel Memorial Foundation

James Kelley

KNOWINK

Kevin and Mandy Kozminske

KPMG LLP St. Louis

Lashly & Baer, P.C.

Leslie Joanne Event c/o Rung

for Women

Lewis and Clark Capital

Lewis Brisbois, Bisgaard & Smith

FINANCIAL AND IN-KIND DONORS

Lewis Rice

LUZCO Technologies, Inc.

Matt Luther

John McDonnell

Midwest BankCentre

Midwest Retail Properties, LLC

Milford Kitchen & Bath

MiTek Inc.

Matt Morris

Mosaic Family Wealth

Negwer Materials, Inc.

NetSuite/Oracle America, Inc.

Niehaus Building Services, LLC

Robert and Casey O'Brien

Patrick Osborne

Pace Properties

Parkside Financial Bank & Trust

Paz Family Foundation

Steve and Beth Pelch

Plancorp

Property Assessment Review

Puzzle Warehouse

PwC Charitable Foundation,

Inc.

Regions Bank

REPCO Solutions

RGA Reinsurance Co.

Manuel Rivera

Roeslein & Associates

Brendon and Maureen Ross

S.M. Wilson & Co.

Sage

Shawn Crosswhite State Farm

Agency

Simmons Bank

Mark and Kathy Slocomb

Brian and Kimberly Sneed

SSE Charitable Fund

St. Luke's Hospital

Standing Partnership, Inc.

STL Mental Health Board

Suntrup Automotive

TeKnoluxion Consulting

The Adele Braun Charitable

Foundation

The Boeing Company

The Cigna Foundation

The Emerson Charitable Trust

The Harlan Company

The Repertory Theatre

of St. Louis

Tito's Handmade Vodka

Tromblee Foundation

US Bank

Andrew Waltke

Scott Weis

William R. Orthwein, Jr.

and Laura Rand Orthwein

Foundation

Denise Wool

World Wide Technology

Foundation







REACHING NEW HEIGHTS TOGETHER

Where you can make a difference

- Sponsor a school through a financial investment or commitment to provide regular volunteers.
- Financially support a Little Bit program or general operating needs.
- Make a sustaining impact by becoming a monthly donor.
- Host a company or community drive to collect student essentials, including socks and underwear, hygiene items, school supplies, coats, and books.
- Shop our Amazon Wish List for most needed items.
- Volunteer as a weekly school rep, delivering individual orders to students, sizing them for clothing and shoes, and assessing for further needs.
- Volunteer for the SOAR mentor program, helping students identify potential career pathways and developing a plan.
- Help out in the warehouse individually or as a service group, pulling items for student orders, counting and sorting inventory, and assembling kits.
- Assist with weekly book fairs or monthly mobile food markets, unloading, setting up and distributing items. Our book fair volunteers also spend time reading to younger students.
- Become a Young Friend, supporting the mission through events, volunteering, and building awareness
- Serve on a special events committee, reaching out to potential sponsors and auction donors, helping to plan and execute day of activities, and promoting the event among your network.











thelittlebitfoundation.org

2446 Schuetz Rd. Maryland Heights, MO 63043

314-669-0040 info@thelittlebitfoundation.org