



WE PRESS ON

2020 ANNUAL REPORT

Together





A confluence of challenges – isolation, job loss, violence, increased risk for COVID – has been particularly devastating to our students and families. But we’ve made a promise to be there for them, to help shoulder the weight, to find a way. It’s this commitment – and our unconditional love and respect for them – that keeps us pressing on.

Dear Friend,

Life has a way of catching us off guard, throwing us curve balls, sometimes piling on more than we think we can handle. But love always has a response. It has a way of pulling us together, finding a solution, giving us strength to carry the load. Life has not been easy for any of us in 2020. Little Bit lost three dear members of our family, two of whom were also personal friends of mine. A confluence of challenges – isolation, job loss, violence, increased risk for COVID – has been particularly devastating to our students and families. But we’ve made a promise to be there for them, to help shoulder the weight, to find a way. It’s this commitment – and our unconditional love and respect for them – that keeps us pressing on. Thank you for responding with love and support in order to keep the promise alive.

When we started the 2019-20 school year (what seems a lifetime ago), we were full of anticipation. We were entering Riverview Gardens High School, completing our adoption of each school in the district and fulfilling a pledge we’d made to the district nearly three years before. We commemorated the occasion with a ribbon cutting ceremony in September, which included performances by some incredibly talented kids, followed by a schoolwide career fair. Project Graduation – as we’ve coined our initiative in partnership with Riverview Gardens School District – has been a bold investment by many of you in the futures of our young people and an acknowledgment that barriers to learning and lack of enrichment opportunities in high-poverty schools are not excuses, but realities that need to be addressed so that all students may thrive.

Also in September, we adopted Meramec Elementary in South City and began serving the students of Nahed Chapman New American Academy at Roosevelt High School, growing our 17-year partnership with St. Louis Public Schools (SLPS) to 17 schools. Our deepest memories are in SLPS schools, where we have learned and matured as an organization and held hands through great successes and tough times alike. Together, we celebrated the opening of Shop & Grow markets in two SLPS schools in October. Funded by Cigna, stocked by St. Louis Area Foodbank and manned by Little Bit, the markets provide free fresh, frozen and shelf-stable foods

to students and families in an area of the city described as a ‘food desert’ because of its lack of grocery stores. Another way we are working to give students the best opportunity to learn and grow.

We were celebrating some homeruns for our students in the school year...and then, a curve ball. There’s a quote that says, in short, life is 10% what happens to us and 90% how we react to it. It’s not easy when there is no precedent, but the key is still within us if we dig deep enough. I am enormously proud of our team, who sprang into action immediately after the announcement of school closings to continue to reach students. Drawing on all of their creativity, flexibility and fortitude, they worked with our schools and partners to adapt our delivery model and even built a program from the ground up – Feeding Hope – to ensure students and their families had food, hygiene items, books, school supplies and other essentials while confined to home.

I am equally proud of their stand against a visible racial intolerance and inequality that remains in our society and their commitment to continuing to grow in the area of race relations. Black lives matter to us, and we’ve worked hard for nearly 20 years to help level the playing field in the educational environment so that every child can realize his or her dreams.

Finally, I am grateful to our community partners for their courage and resiliency in carrying out the mission and moved beyond words at the generosity, words of encouragement and willingness of so many of you to go and do whatever is needed for us and others, even while dealing with your own time of crisis. You inspire and humble me, and fill me with hope because I know that together, we will press on.

Thank you for everything you continue to do in the lives of thousands of St. Louis children and youth, and here’s to brighter days ahead.

Sincerely,

ROSEMARY HANLEY, CEO AND CO-FOUNDER

2020 *in Review*



Completed adoption of Riverview Gardens School District with entry into Riverview Gardens High School (RGHS). Celebrated with ribbon cutting ceremony and schoolwide What's Next career fair, which brought more than 600 students together with 35+ industry and academic vendors.



Adopted Nahed Chapman at Roosevelt High School and Meramec Elementary School, our 16th and 17th schools in the St. Louis Public Schools (SLPS) district.



Opened Shop and Grow markets in two SLPS school communities, Ashland Elementary and Yeatman-Liddell Middle School, in partnership with St. Louis Area Foodbank. Funded by Cigna Foundation, the markets provide free fresh, frozen and shelf-stable foods to students and families.



Distributed more than 300 brand new coats at Columbia Elementary, donated by Macy's and Clothes4Souls.



Received the Arcus "Ameren Corporate Citizen Award," presented by the St. Louis Regional Chamber, for "enhancing the quality of life and making positive changes that impact St. Louisans across the social, cultural and economic spectrum."



Teamed up with NAACP St. Louis County Chapter and St. Louis Area Foodbank to bring pre-packaged lunches, fresh food items, books and other essentials on a weekly basis to the Jennings School District for two months during the pandemic.



Pivoted methods of delivery in response to COVID-19, including bringing food and essentials directly to students and families through Feeding Hope program, in addition to numerous other efforts (see "A COVID World").



Celebrated with graduating seniors at RGHS parade, handing out congratulatory notes and gift bags to each student.



Launched SOAR mentorship program at RGHS with 27 trained academic mentors engaging with students.



Received major grants from Bayer Fund for continued mySci Do programming and new Digital Storytelling initiative. Through Bayer and our partnership with Washington University Institute for School Partnership, we have been able to bring STEM programming to more than 5,000 students since 2017.



Participated in Restaurant Rally at City Foundry STL, which raised \$50,000 for Little Bit Feeding Hope program.

A COVID-19 World

“We were super worried,” says Tammy Jennings. “How would the students get what they needed to continue their learning? What would it do to them to be separated from friends and teachers? We knew the shutdown was going to be especially hard for their families and community.”

Jennings and her fellow Little Bit volunteers at Moline Elementary were ready to return to the school following spring break in March when they got the news that schools had closed for the pandemic. “We even had some clothes with us that were reordered because they’d been too small. It was so abrupt.”

“We were just getting to know each other, setting goals, and then, hit the hold button,” says Mark Malloy, echoing Jennings’ frustration. Only three sessions into his new mentorship role at Riverview Gardens High School, Malloy felt as if his small group of mentees had been cheated.

“It was surreal. We’d never seen anything like it in Little Bit’s nearly 20 years, but you can only sit so long in shock and disbelief before you have to get up and move again,” says Emily Johnson, Little Bit Director of Programs.

Really, there was no sitting, she says, but a lot of conversation about how Little Bit would continue to reach its 14,000 students and what were their most urgent needs. “We were talking daily as a leadership team and on the phone with schools to get the pulse of the situation. One thing quickly emerged as the most critical need.”

“Food,” says Laketa Jefferson. As the Students in Transition Social Worker for Riverview Gardens School District, Jefferson was reaching out to parents about what they and their child(ren) needed to pivot to learning from home. “Only about half had the appropriate technology, and some were having trouble paying household bills because of furloughs, but what stood out the most was food.”

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Jefferson says that while schools and community providers quickly set up food distribution points, many of her parents were challenged with transportation, were particularly vulnerable to COVID, or had other issues that made it difficult to get to food pantries or distribution sites. “So, what do you do when you lose your job in a pandemic and need to feed your children?”

It was a question that Little Bit knew many parents were facing, which led to a challenge the organization posed to itself. “It really started with a thought: what if we brought food directly to students and families. And it grew from there,” says Johnson.

By the end of March, Little Bit had mapped out a new program – even giving it a name, Feeding Hope – to bring food directly to families. Working with school social workers to identify the highest-risk families, Little Bit team members would place a call to the family and fill out a needs assessment. From there, they would compile a list of groceries and other essentials to be ordered online. For other needs, Little Bit staff had a list of organizations – such as those providing utilities assistance – where they could refer families. Families would receive a check-in from Little Bit every other week.

“Essentially, we each were given a caseload of families,” says LaKricia Cox, Project Graduation Manager for Little Bit, who’s helped lead the Feeding Hope program. “Since we worked with some of them for several weeks, we got to know them pretty well.”



Jennings (far left) and team at Moline

Cox’s caseload included a single mom that lost her job and did not have transportation to food distributions, a homeless family that found shelter with a relative but were low on food, and an 18-year-old that stepped up to care for a family of six when one of the parents went into the hospital with the virus. “There’ve been some really tough situations – on top of what these families already deal with – but I am so thankful we could help out, and they’ve been very grateful,” she says.

One mother wrote to Little Bit, “God is good because he made sure that people with your warmth and generosity are helping others.”

Johnson says that it has indeed taken many generous people to help sustain and grow the program. When Little Bit encountered long delays in online grocery orders, employees from Pace Properties stepped in to become volunteer shoppers for items that would then be delivered to families’ doorsteps by Crossroads Courier drivers. “We also began building our own food boxes, with the first few hundred provided by St. Louis Area Foodbank, to reach additional families with shelf-stable food items,” she says. (These were later supplemented with fresh produce boxes purchased through STL Produce.)

A COVID-19 World



By mid April, Little Bit was reaching 90 families on a consistent basis with Feeding Hope.

Fifteen-year Little Bit partner, Two Men and a Truck-St. Louis, found a way to continue giving back to the community and keep drivers working through frequent pick-ups and deliveries for Little Bit. “This gave our drivers a purpose when otherwise we may have had to lay them off,” says Cathleen Jones, Marketing Manager for Two Men and a Truck. “Some of the drivers also come from the same background as the families being served, so it was especially meaningful.”

When Father Chris Collins of the Office of Mission and Identity for Saint Louis University heard about the program, he found a way to use up a large inventory of food and keep food service providers working, while the university remained closed to all but a handful of students. For nine weeks, Sodexo cooks prepared hot meals for more than 50 families each week that were delivered by Crossroads.

By mid April, Little Bit was reaching 90 families on a consistent basis with Feeding Hope. It was then that D-Lori Newsome-Pitts, Manager of Corporate Contributions and Community Initiatives at Ameren Missouri, read an update on the program and immediately picked up the phone. “I couldn’t believe they already had a program in place; they were already responding when no one I knew had a blueprint on how to continue services,” she says. “I told Rose to be bold in asking for help.”

For its part, Ameren joined a coalition of business leaders that also included Ascension, Kwame Building Group and an anonymous donor in leveraging a combined \$105,000 donation to encourage others to invest in the program.

In addition to Feeding Hope, Little Bit provided Sunny’s Closet food kits – prepared by Operation Food Search – to designated distribution sites, along with care kits of hygiene items and schools supplies, books, and take-home STEM projects that were funded by the Josh Seidel Memorial Foundation. In May, Little Bit began partnering with the NAACP-St. Louis County Chapter and St. Louis Area Foodbank in coordinating large-scale distributions of food and learning resources for the Jennings School District every Friday, which continued through the end of July.

Little Bit also has continued to host mobile food markets with the Foodbank on the fourth Tuesday, Wednesday and Thursday of the month at three school communities, where there have been massive volumes of people and food, says Jennings. “We’ve been practicing social distancing, of course, but you can tell that many families just want to get close to you to tell you how thankful they are.”

Jennings has found an outlet for her desire to volunteer with the food markets, but is eager to be of use in other ways. “I just got the list of Little Bit volunteer opportunities in the new school year and am looking at virtual tutoring,” says the former teacher. “Mostly, I just want to see my kids again, but for now, it’s a COVID-19 world and I have to be content to carry them in my heart.”



LITTLE BIT COVID-19 Response through June 30:

- More than 100,000 meals to 150 families through Feeding Hope program
- 8,000 care kits of hygiene items and school supplies
- 25,800 books
- 2,000 make-at-home STEM projects
- 63 uploaded videos in Little Bit Storytime



ALL ABOUT *Equity*

Nelson Mandela famously said that education is the most powerful weapon we can use to change the world. But education can look quite different from one student to another, with students routinely receiving dramatically disparate learning opportunities based on their social status. Equity in education is ensuring that every child – regardless of race, socioeconomics, gender, special needs, culture – has equal opportunity for success and is the driving force behind every Little Bit effort.

“Growing up in poverty, so much is stacked against you before you even get started, so there’s a lot of ground to make up,” says Pat Johnson, School Improvement Consultant for EducationPlus and member of The Little Bit Foundation Board of Directors. “We must use an equity-focused lens to create school environments where barriers outside of the classroom aren’t hindering success in the classroom.”

Johnson says achieving equity requires looking at it from every angle. Is school funding equitable? Do we believe that every child is capable of learning at high levels and are we providing the necessary supports to make that a reality? Are we creating a culture in which students are valued as individuals and treated as such? Is each child getting what they need to achieve their goals?

“The reality is that those who need the most get the least,” she says. “But there’s good news in that the Missouri Department of Elementary and Secondary Education has been really focused on equitable access in the last few years, looking at hard data and developing solutions; equity labs have been helping administrators take a closer look at disparities and respond accordingly; and there are agencies like The Little Bit Foundation working to close the gaps.”

Two-thirds
of low-income families
have virtually no reading
material in the home.

Poverty increases
the odds of chronic
absenteeism and leads to
4.5 times higher
dropout rates.

Sixth graders with
a failing mark for
classroom behavior are
90% likely not to
graduate on time.

In the city of St. Louis, 39% of children fall at or below the poverty line; in North St. Louis County, the range is 33-66%.

THE BASICS

“It’s hard to focus on schoolwork when your feet hurt because your shoes are two sizes too small,” says Lindsay Burns, Little Bit volunteer at Michelle Obama Early Childhood Academic Center. With a master’s degree in social work, Burns adheres to the philosophy that you have to address a student’s basic needs before you can teach them.

“I’m so impressed that Little Bit ‘gets this’ and has made it their mission,” she says, adding that everything is tailored to the unique needs of the age group being served. “It’s so essential to understand what’s important to their learning at different stages, how to help them communicate their needs – even at an early age – and preserve their dignity at all times.”

Burns says she has a calling for the preschoolers she helps at Michelle Obama because “the smallest things will give them the biggest smile. Our students are so worthy of love and happiness and the things that so many people take for granted, but the truth is I probably get more than they do from just seeing the joy on their face.”

Little Bit volunteer Tammy Jennings says she’s seen complete transformations of students. “At Moline Elementary, we had a little boy whose teacher said was just grumpy and difficult all the time, so we would read a book with him while in the boutique and let him take it home. He’d then return it, and we’d pick out a new one to read, and so on. After awhile, his whole demeanor and behavior changed.”

It’s about being there, she says, and meeting a basic human need: having others that care. Jennings and her fellow volunteers at Moline have been there since Little Bit first adopted the school in 2018 and have immersed themselves in the school community, attending plays, games and other events.

Shantelle Williams-Green sums it up, “All I see is passion from the volunteers and helping our kids feel special.” The Family and Community Specialist at Nance Elementary, who serves as Little Bit’s liaison, says, “More than clothes, more than shoes; it’s all the different programs, all facets of support and how they work together to build up our students.”

*Our dear friend and STEM champion Michelle Insko lost her courageous battle with cancer in July 2020. We love and miss you, Michelle; rest easy now.

A MAJOR EQUALIZER

When Natasha Mitchell was appointed Principal of Nance Elementary School in 2018 after a dozen years teaching in St. Louis Public Schools, she set about carrying forward a vision of empowering students as global leaders through three main pillars: literacy, innovation and culturally responsive classrooms.

“If we are ever going to get to a place where race and income no longer predict achievement, we have to have a mindset of high expectations of our learners,” says Mitchell. “That means providing them with grade-level instruction and resources and the appropriate scaffolds – or supports – for reaching the next level.”

Mitchell says that in the areas of science and critical thinking, there’s a wide chasm in quality curriculum offerings for students in underprivileged areas. “So, naturally, I was really excited to bring STEM content, specifically the mySci Do program, to my students. It’s a major equalizer.”

Little Bit was able to roll out the program in each of Mitchell’s fourth through sixth grade classes, until interrupted by COVID. The various program components of mySci Do – developed by Washington University Institute for School Partnership (ISP) and Maryville University – introduce students to robotics and construction learning. Classrooms are provided maker materials, curriculum and teacher training. It’s the brainchild of Michelle Insko*, Program Officer of the Bayer Fund, which has funded the program since 2017.

“There are huge gaps in the availability of STEM curriculum in our underserved schools,” says Insko. “In some cases, there is no science or technology. Every job is going to include technology in some shape or form and our kids need to be trained differently. Little Bit and ISP have been so dedicated to bringing students the opportunity to practice these real-world skills.”

Insko says it has also helped students become more engaged. “They’ll show up for that science experiment.”



ALL ABOUT *Equity*

OPENING DOORS

“You read the hard statistics, but you do not fully know what life is like for the students until you set foot on campus and talk with them,” says Mark Malloy. Malloy, Transportation Lead at Bayer Crop Science, became a Little Bit mentor for students at Riverview Gardens High School in the last school year. After volunteering with a group from Bayer at the Little Bit warehouse, Malloy was eager to do more.

“When I heard about the mentorship opportunity at a school just two blocks from where I would visit my grandparents as a kid, I said ‘This is it!’” he says.

After three months of training and just three mentoring sessions with his small group of young men, COVID closed down the school and the program. “I was so disappointed. But this is an endurance event, and I’m ready to double down with the switch to virtual mentoring in the new school year, until we can meet again in person.”

Katie Kearins had set some really specific goals with two of her mentees before the disruption. Twins being raised by their grandmother, the high school juniors style hair for money and really showed an entrepreneurial spirit, she says.

“We looked at budgeting their money and courses they could take to understand how to run a business; talked about their grades, why they were missing school, their feelings of anxiety,” says Kearins. “They made it clear that they weren’t going to ‘repeat the cycle’ and had strong goals – they just needed some guidance in how to attain them, and I was ready to help open doors.”

The mentoring program, SOAR, is part of high school programming that also includes career exploration and experiential learning, work skills development and college readiness, and is one aspect of Little Bit’s overarching Project Graduation initiative with Riverview Gardens School District. Project Graduation is intended to support an educational pathway for all students in the district leading to graduation and beyond.

“Someone needs to start the conversation with kids in poverty about their futures; they have to know people care,” says D-Lori Newsome-Pitts, Manager, Corporate Contributions and Community Initiatives for Ameren Missouri.

Raised by her grandmother until age 10, Newsome-Pitts then went to live with her aunt and uncle when her grandmother passed. “They really wanted the best for me, and I think about how much easier it would have been for them with a great equalizer like The Little Bit Foundation in our lives.”

Fully aware of the struggles in parts of St. Louis, she was still blown away by her first visit to a Little Bit partner school. “Here are students in identifiable poverty, in schools bordered by gangs, and inside was all of this positive energy. A school liaison that knew everything about every student, Little Bit volunteers engaged face-to-face with students, with this whole huge operation behind it all with multiple layers and partners. It was profound.”

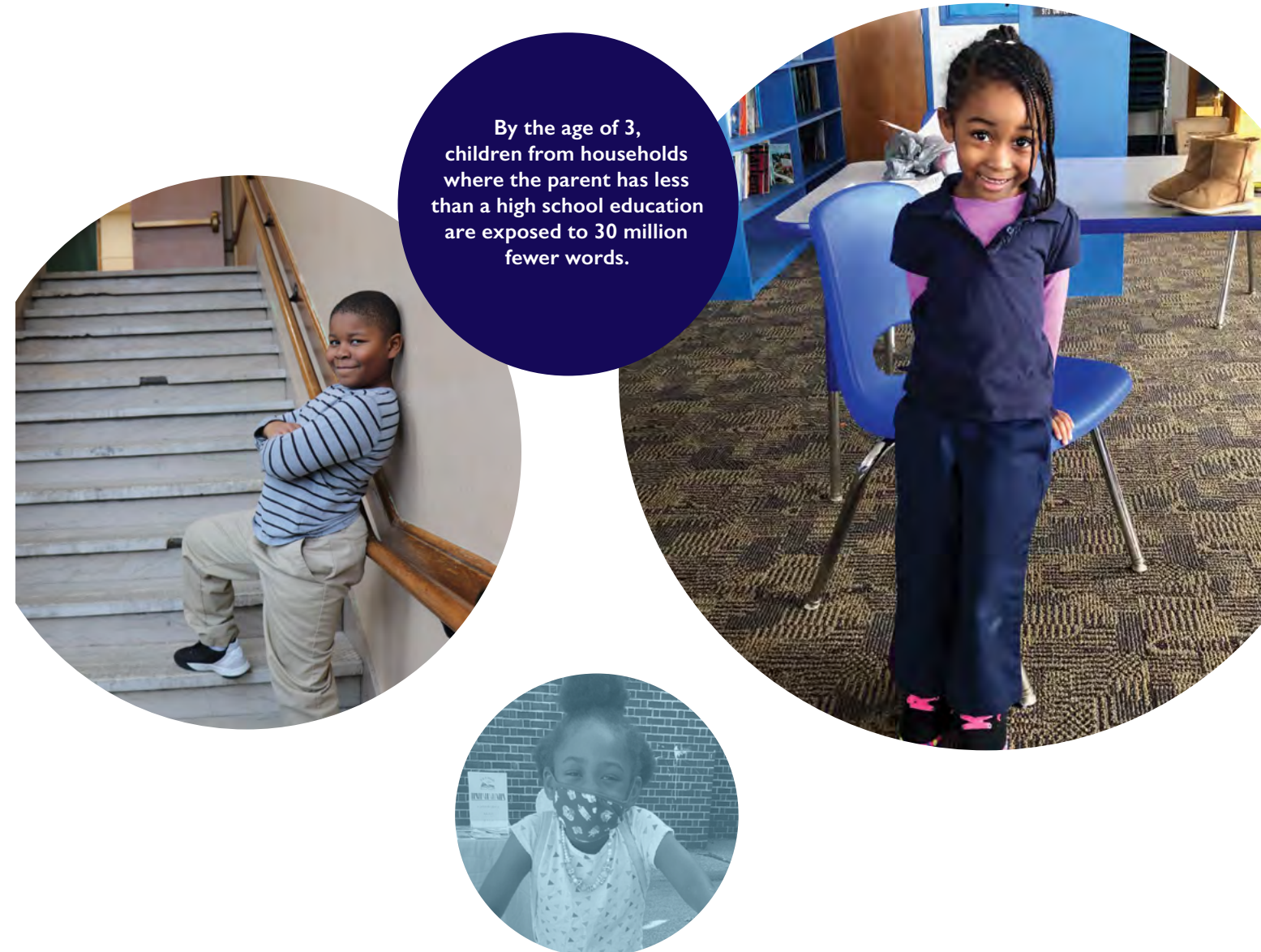
At Newsome-Pitts’ encouragement, Ameren became a recent investor in Project Graduation. “Project Graduation changes the game, puts muscle behind altering the trajectory,” she says. “Also, from a corporation standpoint, we are going to need to develop a more diverse workforce, so it’s a no-brainer. Our future CEO may be among these kids.”

Students who fail to graduate high school experience significant earnings loss over their lifetime (est. \$350,000 – \$740,000), and are more likely to be incarcerated and die prematurely.

CHANGE IS NOW

“I think there’s more than a glimmer of hope this time,” says Dan Watt, Executive Director of Dana Brown Charitable Trust, a 10-year supporter of Little Bit, which made a multi-year pledge to Project Graduation in 2017. “The whole movement following the death of George Floyd may have some real staying power...if we work together and use this time of awareness to follow through on systemic changes.”

For its part, Watt says Dana Brown is intent on getting behind organizations that are doing things more aggressively and deliberately and “programs that we believe will be successful in moving the needle,” he says. “Little Bit fits the bill. There’s always a sense of urgency and willingness to do whatever it takes.”



By the age of 3, children from households where the parent has less than a high school education are exposed to 30 million fewer words.

IMPACT IN
Action



14K STUDENTS



19,647

STUDENT ORDERS

42

SCHOOL COMMUNITIES

89,278

BOOKS

467,952

ESSENTIAL ITEMS

85

CLASSROOMS ENGAGED IN
mySci Do

235,725

POUNDS
OF FOOD

59,736

PAIRS OF SOCKS
AND UNDERWEAR

13,120

COATS
AND SHOES



93% of schools agree that Little Bit has had
a positive influence on academic growth



20,522

SUNNY'S CLOSET
FOOD BAGS



9,393

BOOKS
& BUDDIES



48,605

CLOTHING
ITEMS



121,249

SCHOOL
SUPPLIES



123

STUDENTS

IN BEHAVIORAL
HEALTH COUNSELING

>5,000

STUDENTS

RECEIVED MEDICAL, DENTAL, VISION
SCREENINGS AND EDUCATION

600

STUDENTS

PARTICIPATED
IN CAREER FAIR

WHEN WE WORK
Together

July 1, 2019 – June 30, 2020

TOTAL DONORS: **1,668**

FIRST-TIME DONORS: **821**

PROGRAM PARTNERS: **11** formal
partners + **8** additional
Project Graduation
community partners

VOLUNTEER HOURS: **13,165**

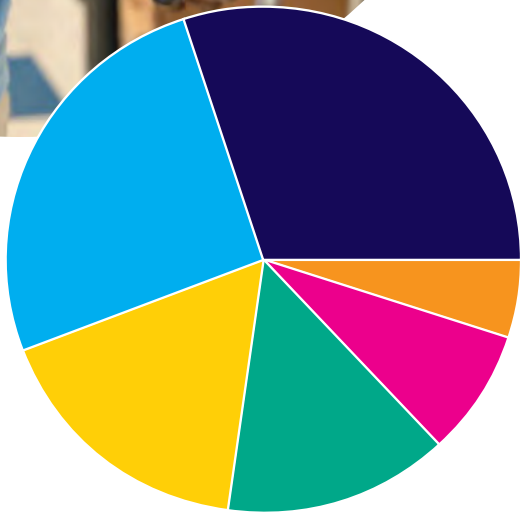
VOLUNTEERS: **281**

VOLUNTEER GROUPS: **74**

DRIVES: **140**

REVENUE SOURCES

- 29% IMPACT CAMPAIGN
- 26% IN-KIND GOODS AND SERVICES
- 18% SPECIAL EVENTS
- 14% GRANTS/FOUNDATIONS
- 8% INDIVIDUALS
- 5% CORPORATIONS/ORGANIZATIONS



Total raised: \$5,673,000

78.3% went directly to programs

JOIN THE JOURNEY 2019

Our 13th annual Join the Journey gala and auction celebrated the “Voices” of our community’s students with performances by HEAL Center for the Arts Jazz ensemble, Gentlemen of Vision Step Team and soloist Shaniya Perry.



FEEDING *Hope*

The Feeding Hope program was developed to reach families struggling with food access during the COVID-19 crisis.

Total raised/pledged: \$299,174
Number of donors: 248



Total raised/pledged: \$784,535
Number of donors: 323



LAURA'S RUN 4 KIDS

Virtual Edition

Social distancing could not keep us from coming together (virtually) for the 3rd annual Laura's Run 4 Kids, hosted by KMOV's Laura Hettiger.



Total raised/pledged: \$74,335
Number of donors: 220

IMPACT

Campaign

Launched in 2018, our Impact Campaign funds our Project Graduation programming at Riverview Gardens School District as well as the acquisition and renovation of our building.

Total raised/pledged: \$6,555,899
Number of donors: 470





VOLUNTEERS

Lisa Abd
Julie Adamson
Vicky Ahillen
Helen Ahn
Christi Alexander
Joani Alsop
Jan Amann
Carole Anderson
Loretta Andrews
Karen Aquino
Kelly Armstrong
Cissy Bahn
Maureen Bahn
Peggy Barnheart
Anne Bearden
Vickie Berry
Patti Billinger
Laura Boyce
Jan Brennan
Kelsy Breno
Belinda Brin
Marley Brinton
Cathy Brown
Sheree Bruce
Kathy Bruns
Dave Buck
Mary Pat Buescher
Lindsay Burns
Kelly Butler
Donna Campbell
Carolyn Cantalin
Helen Carey
Chris Carmody
Anna Casey
Gail Cavallo
Sue Cerwin
Donna Chandler
Lisa Christenson
Jennifer Clark
Stacy Clark
Michelle Clark-Boon
Billie Conger
Christy Connoyer
Lara Cordova
Katherine Cosgrave
Madonna Cotlar
Stacy Cribbin
Midge Crider
Barbara Curry
Mary Dale
Catherine Dalton

Annie Danforth
Vicki Dankenbring
Christie Dennison
Brett Deters
Jen Dhar
Michael DiBernardo
Mary Dickinson
Susan Diffley
Vicki Dill
Abby Doerge
Rebecca Done
William Dotson
Shelley Dressel
Romney Edwards
Karen Erickson
Liz Erker
Jennifer Esson
Ellen Fagin
Rebecca Fahy
Monica Fanning
Taylor Fischbach
Lana Fitzgerald
Jeanne Flood
Julie Ford
Mitzi Foster
Debbie Francis
Darlene Freber
Carla Freund
Mary Frolichstein
Margo Funkhouser
Titiana Garifis
Sophie Gastro
Susan Gausnell
Debbie Gerard
Taylor Gibbs
Keisha Gilcrease
Marty Gilleland
Elaine Gleason
Megan Goessling
Mary Beth Goldman
Staci Goodbody
Linda Grayson
Melissa Grizzle
Christen Grote
Dudley Grove
Lynette Guignaard
Sharon Gunter
Joe Hagele
Michael Hale
Norman Handsher
Kathy Hanrahan

Nicole Harris
Terrell Hayes
Alisa Head
Tracy Hemphill
Melissa Henry
Sarahanne Heredia
Mary Hergenrother
Dale Hermeling
Albert Hinch
Carolyn Hoer
Steve Hoffner
Moe Hogan
Amy Huber
Maria Hudson
Madonna Hughes
Maggie Hughes
Cheri Inman
Tammy Jennings
Suzanne Jensen
Pam Johnson
Robert Johnson
Sandy Johnson
Seanne Johnson
Taylore Johnson
Evonne Jones
Carey Judson
Katie Kearins
Abbey Keiser
Bridget Keitel
Wendy Kempland
Heidi Kennedy
Pam Kinsella
Susan Klippel
Sara Klise
Lisa Rose Koon
Jordana Kosowsky
Jill Krummenacher
Erin Kuhlmann
Kara Larsen
Jeany LaShmett
Jackie Lavigne
Caley Lawlor
Mary Ellen Leary
Duan Lee
Barb Lenz
Stacey Lesser
Meghan Lhamon
Molly Lochner
Mimi Londoff
Kate Lottes
Ryan Lottes
Tara Lottes
Sara Lucas
Patty Lynch
Laurie Maginn
Beth Malloy
Mark Malloy
Meg Mannion
Ellen Marsh
Angela Martin
Jamie Marvel

Vickie McAlister
Carrie McDaniel
Peggy McGee
Sue McLaughlin
Michael Megown
Marsha Meier
Kathleen Migneco
Wilbur Miller
Emily Montgomery
Mary Mosby
Cathy Mosher
Heather Mraz
Jackson Mraz
Lilly Mraz
Cori Murphy
Liz Murphy
John Mutrux
Mike Neidringhaus
Marisa Niezing
Betsy Noonan
Mike O'Rourke
Jeanette Oesterly
Laura Okimi
Michelle Oldani
Rose Olivio
Bill Overson
Namita Paranjothi
Kelly Park
Valarie Peistrup
Beth Pelch
Elizabeth Pendo
Kathleen Peterson
Terri Pichee
Joe Pisciotta
Stephanie Pittillo
Donna Plein
Mary Politte
Jill Post
Cheryl Pruitt
Susan Puetz
Kristi Page Purley
Mary Quinn
Nicole Radil
Rich Radil
Caroline Ragain
Beth Ann Riechman
Stephanie Rich
Barbara Richert
Jane Rothery
Susan Ryan
Nez Savala
Cindy Saxby
Jim Scheer
Dianne Scheetz
Amy Schenk
Katie Schmid
Maria Schoemaker
Roseanne Schulte
Patrick Schumann
Mary Jane Sciales
Tanaga Seaton

Laverne Sebben
Clair Seely
Linda Shantz
Loyd Shantz
Phil Shayne
Gina Sheridan
Rachel Shipley
Mary Short
Connie Sigmund
LeAnn Simms
Amy Slapshak
Becky Slatin
Carole Sobkow
Pierce Spence
Katie Sprung
Melissa Stanza
Kelly Steincamp
Jake Steinkemp
Lindsey Steinkemp
Penny Stergois
Teg Stokes
Lisa Stringer
Jean Sullivan
Laine Tampras
Lori Tangaro
Mike Tangaro
Teresa Tarrasch
Charletta Taylor
Jessica Taylor
Megan Temple
Keith Thomas
Patrice Thomas
Ronald Thomas
Debbie Tonn
Susan Touchon
Robin Tremayne
Marjorie Tripp
Mary Ellen Tucker
Susan Van Rees
Cortney Vaughn
Chantel Walker
Barbara Wallace
Judy Wang
Sandy Wasserman
Kelly Weber
Paul Weber
Teri Weber
Lisa Wehmer
Betty Weidenbrenner
Arlene Wells
Linda Wicks
Cindy Wiggings
Leann Wilcoxon
Charlene Williams
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