

IT STARTS HERE



2018 ANNUAL REPORT



Breaking down barriers to learning

WHERE DOES CHANGE COME FROM?

How does a movement begin and grow? You can wait on the world to change, but I believe it starts here: in our city, our neighborhood, our home, inside each of us. How can we ever break the cycle of poverty in St. Louis? Little Bit believes it starts with the dreams and ambitions, along with the character and education of every child. Our purpose is to help break down barriers to learning while building up students' confidence, dignity and all the other qualities that lead to success. It's about educational equity – and bridging divides with love and kindness – and it begins with every one of us.

The movement we started in 2001 experienced some of its greatest momentum in the last fiscal year. For the first time, we moved into our own space – a 33,000 sq. ft. building to accommodate exploding operations and a growing staff (now over 20 strong), and a place we can finally call home. We found a new home in four schools, three in the Riverview Gardens School District, where we have committed to be serving all 13 schools in the district by the fall of 2019. These adoptions brought our total number of students reached to more than 9,700 in 31 schools. We expanded programming in STEM learning, food access and behavioral health and welcomed well over 1,000 new faces to Little Bit (including an NFL star), who found an outlet for their desire to be the difference.

I also had the honor of representing Little Bit and St. Louis at the Ellis Island Medal of Honor ceremony in New York, an emotional, once-in-a-lifetime experience. Surrounded by exceptional human beings and a message of sacrifice and hope for our future generations, especially those less fortunate, I was humbled, proud and inspired by all the good on display.

In my role, I am fortunate to see goodness on a daily basis: in the connections we make with students and school communities, in the faithful volunteers who show up week in and week out without fanfare, in our partners and affiliates that have dedicated a huge part of their lives to serving others, in our donors who repeatedly respond to a need with “how can I help?”. It's real, it's beautiful and it outshines the negative that often takes the spotlight. Yes, our city has big challenges, but we have bigger people working for change. *(Look for some of their stories in our “Shine the Light” series to be published online.)*

As you flip through these pages, you'll get a glimpse of Little Bit's reach into every corner of St. Louis and the impact of our efforts. Thank you for being the heart, soul and force behind these efforts and a movement growing stronger every day.

Rosemary Hanley



Executive Director and Co-Founder



HOME SWEET HOME

In July 2017, we moved into more than 33,000 sq. ft. of our own space in Brentwood, allowing us to scale up to serve far more children than we ever have.



IT'S A FAMILY TRADITION

Little Bit Executive Director and Co-Founder Rosemary Hanley was awarded the Ellis Island Medal of Honor in recognition of her efforts to build a brighter, better future for others, drawn from a spirit of hope and sacrifice passed down from her immigrant grandparents.



COUNTY LIBRARY— “COUNT US IN!”

After learning more about the Little Bit mission, the St. Louis County Library organized a drive at each of its 20 branches, and also piloted a hygiene closet stocked by Little Bit at its Lewis & Clark branch in North County.



SERVING NUMBER 31

With the adoption of Danforth and Lemasters Elementary Schools and Central and Yeatman-Liddell Middle Schools during the 2017-18 school year, we grew our number of schools served to 31.



MAKING SCIENCE PERSONAL

In collaboration with Washington University's Institute for School Partnership, Maryville University and the Monsanto Fund, we introduced mySci Do programming to 32 classrooms, engaging students in STEM learning through making, computing and designing with tangible materials such as robotics and electric circuits.



BIG MAN, BIG HEART

NFL star and Super Bowl champion Chris Long dedicated a portion of his season salary to The Little Bit Foundation as part of his Pledge 10 for Tomorrow campaign, which was aimed at bringing awareness and support of organizations working towards educational equity.

FIGHTING FOOD DESERTS

Teaming up with St. Louis Area Foodbank, we brought mobile food markets to three school communities throughout the year, providing neighborhood residents with over 111,000 pounds of produce, dairy, baked goods and other fresh food items.



2018 HIGHLIGHTS

OUR PROGRAM AFFILIATES

Eye Care Charity
of Mid-America

Grace Hill

HealthWorks!

Institute for Family
Medicine

Maryville University

Operation Food Search

Saint Louis Counseling

Saint Louis Science
Center

Saint Louis University
School of Nursing

St. Louis Area Foodbank

St. Louis Children's
Hospital, Healthy
Kids Express

The Gateway to Oral
Health Foundation

UMSL College of
Optometry

Washington University
Institute for School
Partnership

IT STARTS WITH EACH CHILD SERVED

We deliver a continuum of school-based services that meet the needs of the whole child, inside and out, so that each child can focus on their education, accomplish their academic goals and go on to fulfill their dreams.

2017-18 SCHOOL YEAR

9,726
STUDENTS

337,240
ESSENTIAL ITEMS

12,483
VOLUNTEER
HOURS

31
ST. LOUIS AREA
SCHOOLS



60,707
Books

22,483
Emergency food kits

31,396
Uniform shirts and pants

34,104
Socks and underwear

54,554
Hygiene items

6,671
Shoes

12,119
Coats and winter items

3,672
Hearing/vision screenings

2,183
Students provided
nutrition/dental education

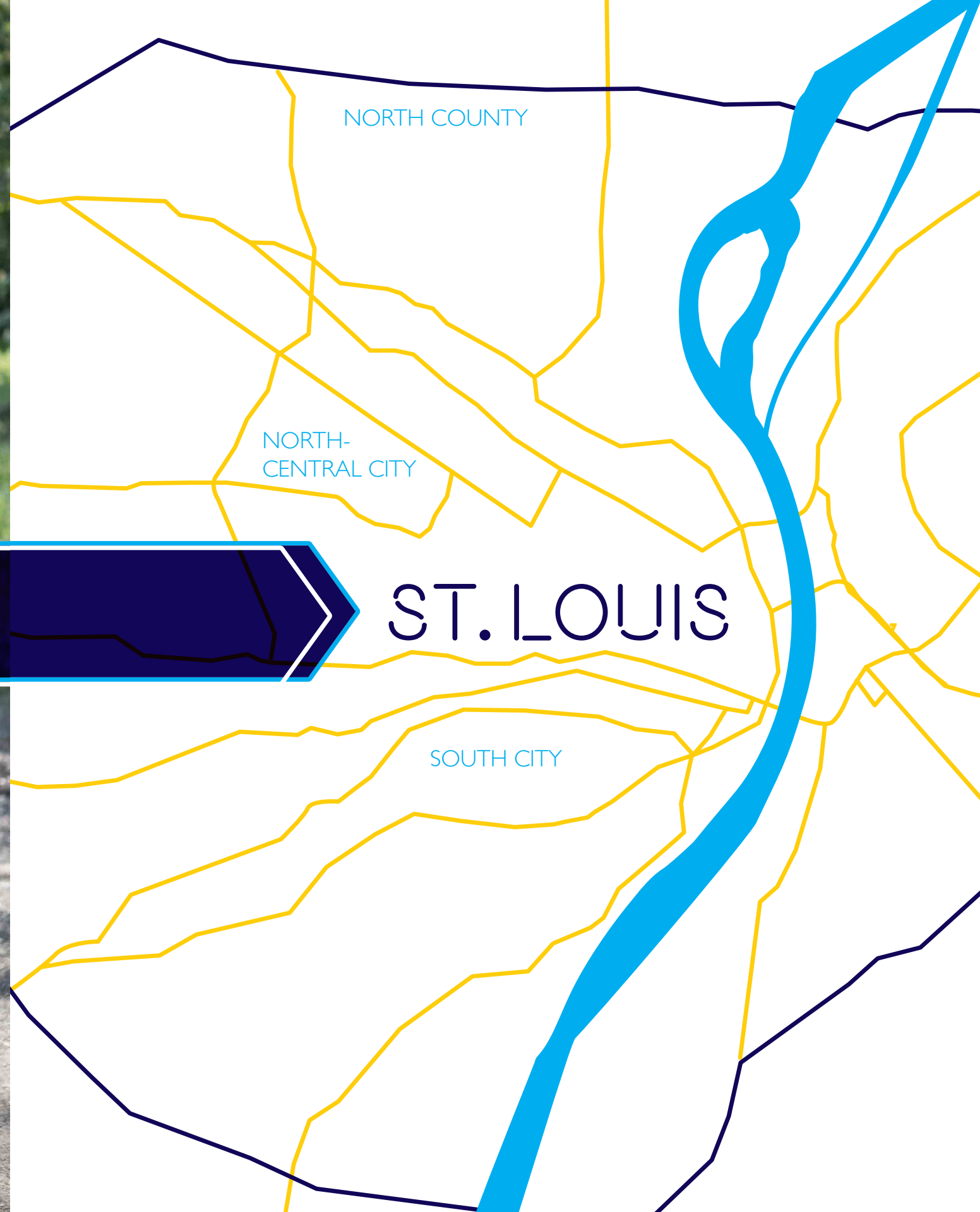
303
Physicals

174
Eyeglasses

142
Students provided
individual behavioral
counseling



IT STARTS HERE



NORTH COUNTY

NORTH-
CENTRAL CITY

ST. LOUIS

SOUTH CITY

NORTH COUNTY

Central Middle School » Danforth Elementary » Gibson Elementary
Hanrahan Elementary » Highland Elementary » Koch Elementary
Lemasters Elementary » Lewis and Clark Elementary
Normandy Kindergarten Center » Woodland Elementary



PROJECT GRADUATION PROGRESS

PROJECT
Graduation

A partnership of Riverview Gardens School District
and The Little Bit Foundation

Partnership to improve graduation rates in Riverview Gardens School District (RGSD) by supporting students in all 13 RGSD schools

- » 7 of 13 schools adopted; 6 to be added by Fall 2019
- » Little Bit closing gaps in essential needs, food access, literacy efforts and identifying/addressing health concerns
- » Launched partnership with St. Louis County Library to provide hygiene and dental products to children visiting Lewis and Clark branch in Moline Acres neighborhood
- » Piloting aspects of High School model, which incorporates career discovery, mentoring and service learning

FREEING A HUNGER FOR LEARNING AT HIGHLAND

When kids aren't hungry for food, they can be hungry for so much more. Hunger has been a constant source of concern for students at Highland Elementary, a neighborhood school located in Glasgow Village, less than a mile from the old Chain of Rocks Park. Principal Shaun Jones describes the area as "poor, unhealthy and violent," with many transient families. "There's no grocery store – only a corner market selling the typical convenience store snacks and soda," he says. "We also have many students experiencing crises. Consequently, we would regularly have students arrive in the morning without having eaten the night before."

That changed in 2016, when Little Bit entered the school and brought its Sunny's Closet food program, which provides emergency food kits assembled by Operation Food Search. In the last school year alone, a team of Little Bit drivers delivered more than 4,000 food kits to Highland. It's just one way that "Little Bit has been a lifesaver," according to Jana Kipp, School Social Worker.

Kipp, whose time is divided between Highland and two other schools in the Riverview Gardens School District, helps families address economic concerns and other issues impacting student attendance. "Little Bit covers a lot of what they need – clean uniforms, coats, school supplies, food – especially for our transient families," she says. In addition, Kipp says Little Bit has worked out a referral system with St. Vincent de Paul, which among other things assists families with utility and rent obligations. "I used to spend much of my time locating resources and reaching out to various agencies. Now, I have one number to call – and that's Little Bit's."

Principal Jones, who has implemented a "no excuses" approach to education, reinforced in bold letters outside of the school building that read "FAILURE IS NOT AN OPTION," says that Little Bit plays a big role in increasing attendance, as well as curtailing bad behaviors. In the last school year, Highland ranked highest in attendance of all Riverview Gardens' elementary schools and lowest in discipline referrals. The focus now is on improving academic performance, he says, and having Little Bit's support means the world. "When students don't have these barriers to worry about, they can learn."

NORTH-CENTRAL CITY

Annie Malone Emerson Academy » Bryan Hill Elementary School
Clay Academy of Exploration and Civics » Columbia Elementary School
Confluence Academy-Old North » Herzog Academy » KIPP Inspire Academy
Laclede Elementary School » La Salle Middle School » Loyola Academy
Nance Elementary School » North Side Community School
Patrick Henry Downtown Academy » Walbridge Elementary
Yeatman-Liddell Middle School



WHEN SEEING IS BELIEVING

They say the eyes are the windows to the soul. Our volunteers often speak of the light in a student's eyes when he or she slips into a new coat, hat or pair of shoes. It's a visible sign of the joy, pride and hope that a simple gift can bring to a child in the depths of poverty.

Little Bit volunteer Eileen Gleason has looked into the eyes of many of these children. A retired longtime teacher of the visually impaired for St. Louis Public Schools, she has spent the last three years bringing Little Bit services to students at Patrick Henry Downtown Academy. "There's such relief that comes over them, like, 'ok, I've got what I need now,'" says Gleason. "Sometimes, they're not quite sure how to ask for what they need, but because they have come to know us, I think we make it easier."

Gleason describes a time she noticed a fifth grader looking through some of the primary books laid out at the Little Bit book fair. "I thought that was strange and tried to steer her towards the chapter books we'd brought for the older students. She explained to me that she couldn't read the smaller print in those books. We let Little Bit staff know and they worked with the school to make sure she received the eyeglasses she so desperately needed."

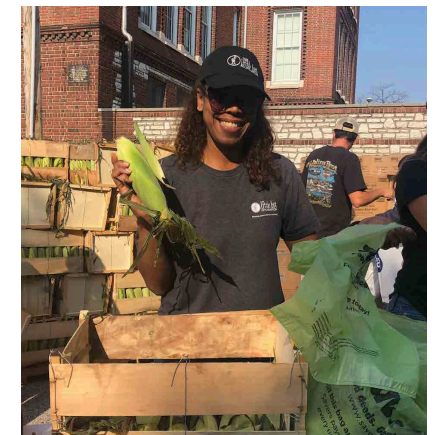
Midge Crider recounts this same story when asked about her most memorable moments with Little Bit. Crider works alongside good friend



Gleason and three other regular volunteers at Patrick Henry that she says have melded beautifully. "We are all hard workers and look at these children as if they are our own," she says. "I was helping a little boy whose clothes were dirty and who'd clearly not had a bath in a while. He tried on his new clothes and we talked about ways to keep clean while going through the products in our hygiene kits. We also chatted about how he was doing in school. I think what we're doing here really helps instill worth and value in every child."

Principal Colby Heckendorn echoes this sentiment more strongly. "Because of Little Bit and our other community partners supporting a focused, welcoming learning environment, our students are coming to school and feeling like they belong," he says. Now in his fifth year at Patrick Henry, Heckendorn says the school is guided by its mission statement – to equip all students with the academic skills, scholarly habits and character traits needed to be successful in college or the career of their choice – and has made great strides. During his tenure, attendance and enrollment have grown 20%, suspensions have dropped from well over 100 a year to one in the last school year and reading proficiency has dramatically increased among third through sixth grade students.

Heckendorn says Little Bit and its 12-year partnership with Patrick Henry have played a big part in these wins. "Their emphasis on social and emotional learning is in direct alignment with what we believe, and I've seen how beautifully they interact with my students. It's clear they love them and want to see them be successful. As an educator, I couldn't be more thankful."



SOUTH CITY

Hodgen Tech » Mann Elementary » Marian Middle School
Nahed Chapman New American Academy
Peabody Elementary » Sigel Elementary



POST ENRICHED, ENLIGHTENED BY PARTNERSHIP WITH LITTLE BIT

For Post Holdings, it's personal. When the St. Louis-based consumer products holding company of popular food brands, such as Post Cereals, Premier protein shakes and Bob Evans, announced its partnership with The Little Bit Foundation in February 2017, the desire was to not only provide a monetary investment, but a personal commitment from employees, as well.

"Being able to interact with the kids and see how the little things translate into so much happiness has been incredibly meaningful – our employees have enjoyed every minute of it," says Lisa Hanly, Post's Director of Corporate Communications. Those happy times have taken place at Mann Elementary, a school of about 290 PreK through fifth grade students in the Tower Grove South neighborhood that remains Little Bit's longest running relationship at 15 years.

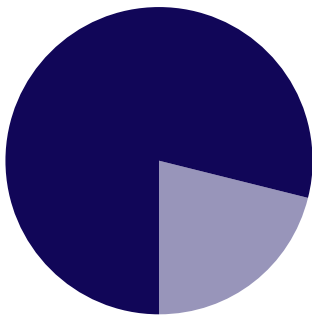
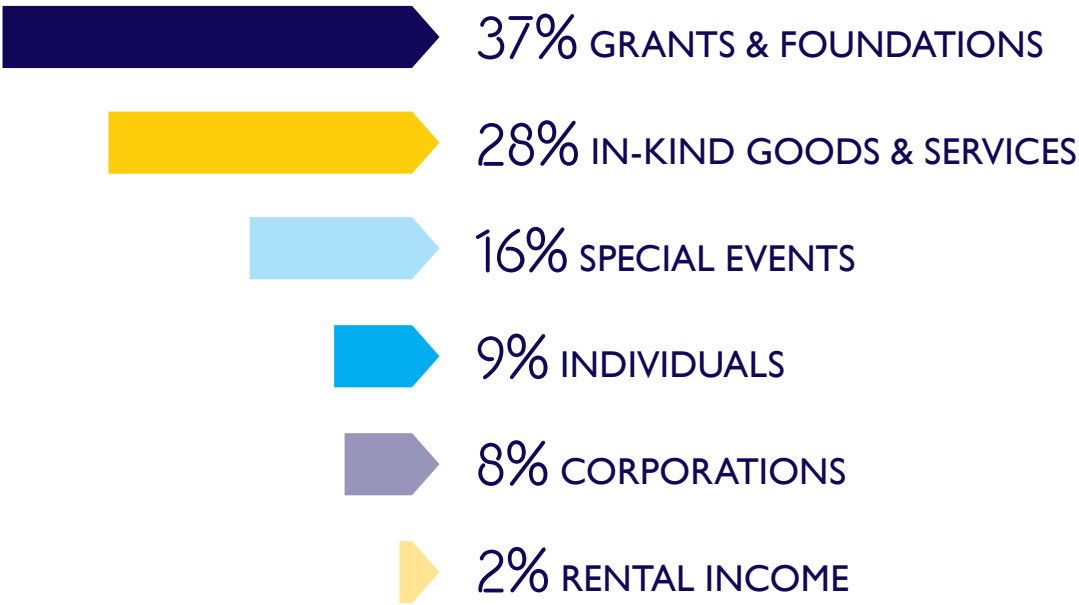
An enriching experience has also been an enlightening one, says Hanly. "The first time a student looked at me in disbelief when I told him he would be able to take home the books he selected from the book fair – because he didn't actually own a book – honestly, I was taken aback," she says. "And to know that hunger is a constant struggle for many St. Louis kids – when we're in the food business – it's not something we can stand by and watch. Everything Little Bit does aligns so well with what we want to be to the community."

Through Post's support, Little Bit is able to sustain core programming at Mann and also provide an embedded behavioral therapist from Saint Louis Counseling. Additionally, Post has donated thousands of dollars worth of food items to supplement the Sunny's Closet food program, available in every Little Bit school, and sponsors Little Bit events. Employees from Post Holdings' corporate office routinely represent on days of service at Mann, and even funded and organized an end-of-year school carnival, with games, clowns, a fire truck visit and more.

Hanly says she was pleasantly surprised to see the impact of Post's involvement over the last school year in a report presented to the company by Little Bit. "With Little Bit and the school community working together, more than 90% of students at Mann attended school 95% of the time and achieved academic growth," she says. "It just shows the difference we can make when we all do a little bit."



TOTAL REVENUE \$4,160,631



EXPENSES
79%
PROGRAM RELATED

21%
ADMINISTRATIVE

TOTAL DONATIONS
3,289
TOTAL DONORS
1,854
NEW DONORS
817

2018 NUMBERS

SCHOOL ADOPTIONS

CITI
Normandy Kindergarten Center
since 2016

EXPRESS SCRIPTS
Nance Elementary School
since 2015

Laclede Elementary School
since 2016

POST HOLDINGS
Mann Elementary School
since 2017

LIPTON FAMILY
FOUNDATION
Yeatman-Liddell Middle School
since 2017

CHAPMAN FAMILY
FOUNDATION
KIPP Inspire Academy
since 2015





THANK YOU

\$400,000 AND ABOVE ANONYMOUS #2

\$100,000 -
\$399,999

ANONYMOUS #1

Civic Progress

Express Scripts Foundation

Mr. & Mrs. Randy Lipton

Post Holdings

The Chris Long Foundation

\$50,000 -
\$99,999

Monsanto Fund

The Dana Brown Charitable Trust

The Emerson Charitable Trust

Tilles Fund

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\$49,999

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Tournament

Suntrup

The Pettus Foundation

The PNC Financial Services Group

The Siteman Family Foundation

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TW Constructors, LLC

Mr. & Mrs. Keith Vidal

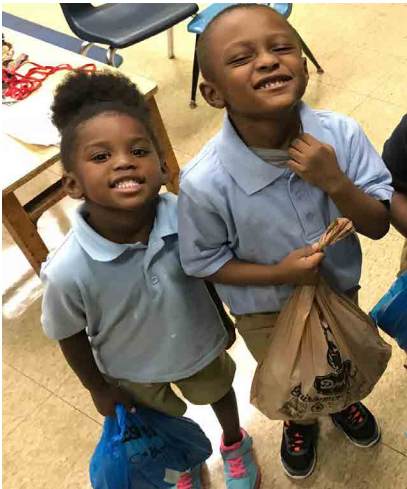
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\$5,000 - \$9,999

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World Wide Technology Foundation
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\$1,000 - \$4,999

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\$500 - \$999

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\$100 - \$499

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Mr. & Mrs. Gregory Bauer
Mr. & Mrs. Raymond & Deborah Bentele
Mr. Frances Berger
Ms. Vickie Berry
Bitker Gould Family Charitable Foundation
Mr. & Mrs. Thomas Boehm
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